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## **Modern Slavery Act 2015**

The Act requires large retail and manufacturing companies to disclose what efforts they have taken to eliminate slavery and human trafficking from their supply chains. As a result of this Cambridge Electronic Industries Ltd. has received enquiries from some customers regarding its actions to comply to the Act.

Cambridge Electronic Industries Ltd. is committed to ensure that its employees and supply partners take appropriate steps to minimise the risk of human trafficking and slavery from occurring in any part of its supply chain. Consequently, Cambridge electronic Industries Ltd's employment policy meets or exceeds the local legal requirement and it expects its supply chain partners to meet the same standards. In selecting supply chain partners, Cambridge Electronic Industries Ltd. ensures the local and UK standards are met.

Presently Cambridge Electronic Industries Ltd. does not conduct audits (either directly or through 3<sup>rd</sup> parties) specifically related to slavery and human trafficking. This has been incorporated into our supply chain review procedure which is conducted regularly with individual supply chain partners. To date there is no evidence to indicate any noncompliance in the supply chain.

This procedure is on-going and Cambridge Electronic Industries Ltd. will continue to review the situation and keep its customers updated.

Cambridge Electronic Industries Ltd. January 2022

